



HUMAN RELATIONS COMMISSION NOTICE & **MARKED AGENDA**

5:00 p.m. Monday, August 10, 2020

Until further notice, Commission meetings will be held electronically. While physical facilities are beginning to open to the public, the City is still required to maintain social distancing parameters. Meetings are televised on Cox Cable Channel 11/streamed online at Scottsdaleaz.gov (search "live stream") or will be available on Scottsdale's YouTube channel to allow the public to listen/view the meeting in progress. A link will be available below to denote where this meeting can be viewed.

Call to Order / Roll Call 5:00 p.m.

PRESENT: Chair Janice Shimokubo, Vice-Chair Emily Hinchman
Commissioners James Eaneman, Marty Day, Hannellie Mendoza, Stuart Rhoden

ABSENT: Commissioner Conay Huizar

Staff members: Sharon Cini, William Hylen, Kelly Corsette, Brent Stockwell, Megan Lynn

Public Comment - Only written comments submitted electronically at least one hour prior to the meeting are being accepted. A written public comment may be submitted electronically using the following link:

<https://www.scottsdaleaz.gov/boards/human-relations-commission/public-comment>

Public Comment

1. Approval of minutes from the July 13, 2020 meeting

APPROVED: 6-0, roll call vote; motion by Commissioner Eaneman; 2nd Commissioner Rhoden; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, and Rhoden voted in the affirmative; there were no dissenting votes

2. Presentation, discussion and recommendations regarding a non-discrimination ordinance, including adding an anti-harassment, non-discrimination and non-retaliation policy applicable to elected and appointed officials – *Staff and Commissioners*

- [Discussion document regarding adopting a non-discrimination ordinance and anti-harassment policy](#)
- [Comparison with other Arizona cities' non-discrimination ordinances](#)

APPROVED: 6-0, roll call vote; motion to accept the draft non-discrimination ordinance as amended during the meeting; motion by Commissioner Eaneman; 2nd Vice-Chair Hinchman; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, and Rhoden voted in the affirmative; there were no dissenting votes

APPROVED: 6-0, roll call vote; motion to accept the draft anti-harassment policy as amended during the meeting; motion by Commissioner Eaneman; 2nd Commissioner Rhoden; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, and Rhoden voted in the affirmative; there were no dissenting votes

APPROVED: 6-0, roll call vote; motion to have Chair and Vice Chair prepare a letter to be sent to City Council; motion by Commissioner Eaneman; 2nd Vice-Chair Hinchman; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, and Rhoden voted in the affirmative; there were no dissenting votes



Persons with a disability may request a reasonable accommodation by contacting Sharon Cini at (480) 312-2727. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Sharon Cini at (480) 312-2727.

3. **Presentation, discussion and recommendations regarding plans to host a series of Town Halls regarding the national discourse on race – *Staff and All Commissioners***
 - Review proposed plan of action - [“Pilot” Town Hall Concept](#)
 - Staff report on best practices and suggestions for pre/post questionnaire
Presentation by Stephanie Hirata and Kelly Corsette, discussion, no action taken
4. **Discussion, updates and recommendations regarding recent diversity and inclusion related activities and incidents impacting the city of Scottsdale – *Staff and All Commissioners***
 - Human Rights Campaign – Review 2019 Scottsdale Municipality Equality Index score card and review [2020 request for points.](#)
 - Employee Stories – “Sharing our Diversity” TEAMS Live dialogues
Discussion, no action taken
5. **Identification of Future Agenda Items – *Suggestions regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings. The next meeting is scheduled for Monday, September 14, 2020. Agenda item requests to staff liaison no later than Monday, August 31, 2020.***

Adjournment 7:22 p.m.

APPROVED: 6-0; motion by Vice-Chair Hinchman; 2nd Commissioner Day; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, and Rhoden voted in the affirmative; there were no dissenting votes



Persons with a disability may request a reasonable accommodation by contacting Sharon Cini at (480) 312-2727. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Sharon Cini at (480) 312-2727.